

JOB TITLE: Instrumental and/or Vocal Tutor

Job Purpose

A Berkshire Maestros teacher will:

- Be an effective teacher who can maintain high standards of teaching and learning in whole-class First Access programmes, small group and individual lesson settings; ensembles and groups/choirs
- Prepare and deliver engaging and motivational lessons with appropriate content.
- Prepare and enter students for assessment as appropriate. E.g. national exam boards/public examinations
- Keep student safeguarding and well-being as a priority.
- Demonstrate effective time-keeping, lesson planning, record keeping and complete administrative duties accurately and efficiently
- Communicate effectively and empathetically with all stakeholders: pupils, parents, schools, colleagues and managers
- Be supportive of the wider organisation and schools by actively promoting engagement in ensemble activities including Music Centres and County Groups
- Be a positive addition to the teams of which you are a part: schools, centres, instrumental/vocal discipline, and the wider Music Education Hub community.
- Demonstrate the ability to be an enthusiastic and effective learner, maintaining personal instrumental/vocal skills and developing understanding of repertoire and pedagogy through proactive engagement with CPD
- Share knowledge and support colleagues; work collaboratively and seek to learn
- Maintain an up to date knowledge of Berkshire Maestros policies and procedures and model the behaviours set out in the Maestros staff code of conduct and behaviour
- Share and be committed to Berkshire Maestros Core Values
- Undertake any other duties as commensurate with the role as agreed with the CEO

Berkshire Maestros Core Values

- Ambition and access for every child and young person
- Excellence in practice
- Commitment to our partnerships and community working
- Respect, professionalism and investment in our colleagues
- Effective and evolving communication
- Positive and proactive approach
- Determination to drive continuous improvement and embrace change

Benefits:

- Competitive remuneration dependent on skills, experience and qualifications
- Potential for self-employed or contracted position depending on the requirements of the role and needs of the organisation
- Where contracted: Car allowance
- Where contracted: Travel expenses

- Where contracted: Pension
- Large team of friendly, professional and collegiate staff
- Opportunities to work with industry professionals and specialists
- Access to Charanga online digital learning platform, music school, professional and VIP studio

Essential Criteria

- Initial Music Degree or equivalent qualification.
- Instrument/voice specialism with expert performance ability on one or more instruments
- Be enthusiastic and passionate about sharing a love of music with children and young people
- Possess excellent inter-personal skills, able to work with a range of people - professional artists, students, parents, schools and colleagues
- Have a genuine desire to develop collaborative and collegiate working, a willingness to engage with the wider community and commitment to hub and partnership working
- Flexibility in all aspects of work including evenings, weekends and some holiday periods as commensurate role and as agreed with the line manager
- Enthusiastic, energetic, creative and innovative with a proactive and positive attitude
- The ability to travel widely across the area, and county when required – full driving licence and access to a vehicle is essential

Please forward a standard completed application form to jobs@berkshiremaestros.org.uk, together with your CV if you wish.

For further information regarding the organisation, please visit www.berkshiremaestros.org.uk.

Berkshire Maestros is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be subject to an Enhanced Disclosure and Barring Service (DBS) check. Berkshire Maestros takes the responsibility of child protection very seriously and checks the suitability of staff and volunteers to work with children. Berkshire Maestros is an Equal Opportunities employer.