

**Job Title:** Music Teacher

**Region:** Windsor Music Centre

**Position within the organisation: Teaching**

### **Primary Job Purpose**

Ensure the ongoing musical success of the region by:

- Providing children and young people in Berkshire with an inspirational, high quality musical education
- Promoting Berkshire Maestros to stakeholders ensuring the ongoing success of the music hub.

Maestros' primary customers include parents, children, schools, wider community music and Early Years' groups.

**Accountable to: Head of Guitar**

### **Principal responsibilities**

A Berkshire Maestros teacher will:

- Be an effective teacher who can maintain high standards of teaching
- Prepare and deliver engaging and motivational lessons to a range of classes of different ages and abilities, selecting and using a range of different learning resources and equipment
- Manage pupil behaviour in the classroom and on school premises and apply appropriate and effective measures in cases of misbehaviour
- Undergo regular observations
- Supervise and support the work of teaching assistants where appropriate
- Prepare and enter students for assessment/exams as appropriate
- Assess pupils' work, give appropriate feedback and maintain records of progress and development
- Maintain up-to-date subject knowledge, devise and write new curriculum materials and maintain personal instrumental/vocal skills developing your understanding of repertoire and pedagogy through proactive engagement with in-service training (INSET) as part of continuing professional development (CPD)
- Keep student safeguarding and well-being as a priority
- Demonstrate effective time-keeping, lesson planning, record keeping and complete administrative duties accurately and efficiently
- Communicate effectively with all stakeholders: pupils, parents, schools and colleagues
- Be supportive of the wider activities of Berkshire Maestros by actively promoting engagement in ensemble activities including Music Centres and County Groups
- Be a positive addition to the team/s of which you are a part: school/s, centres, instrumental/vocal discipline, and the wider Music Education Hub community
- Share knowledge and support colleagues
- Undertake any other duties as commensurate with the role as agreed with the CEO

	<b>Criteria</b>	<b>Essential/ Desirable</b>
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• An effective teacher who can maintain high standards of teaching</li> <li>• Possess excellent inter-personal skills, able to work with a range of people - professional artists, students, parents, schools and colleagues</li> <li>• Be an enthusiastic and effective learner</li> <li>• Have a genuine desire to develop collaborative and collegiate working, a willingness to engage with the wider community and commitment to hub and partnership working</li> </ul>	E E E E
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Possess an initial Music Degree or equivalent qualification; PGCE (QTS) essential for curriculum teaching</li> <li>• Have guitar specialism with performance ability in one or more instruments</li> </ul>	E E
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Be enthusiastic and passionate about sharing a love of music with children and young people</li> <li>• Keep student safeguarding and well-being a priority</li> <li>• Share knowledge and support colleagues</li> </ul>	E E E
<b>Personal attributes and other requirements</b>	<ul style="list-style-type: none"> <li>• Be enthusiastic, energetic, creative and innovative with a proactive and positive attitude</li> <li>• Be a positive addition to the team/s of which you are a part: school/s, centres, percussion discipline and the wider Music Education Hub community</li> <li>• Be flexible in all aspects of work including, where appropriate to the role, being available on evenings, weekends and some holiday periods</li> <li>• Ability to travel widely across the area, and county when required – full driving licence and a car is essential</li> </ul> <p>Berkshire Maestros is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be subject to an Enhanced Disclosure and Barring Service (DBS) check. Berkshire Maestros takes the responsibility of child protection very seriously and checks the suitability of staff and volunteers to work with children. Berkshire Maestros is an equal opportunities employer.</p>	E E E E

This Job Description reflects the current situation and does not preclude change or development that might be required in the future. Other duties may be required in line with the current and/or future needs of the business.

### **Berkshire Maestros Vision**

All children and young people in Berkshire will experience an inspirational, high quality musical education.

### **Berkshire Maestros Core Values**

- Ambition and access for every child and young person
- Excellence in practice
- Commitment to our partnerships and community working
- Respect, professionalism and investment in our colleagues
- Effective and evolving communication
- Positive and proactive approach
- Determination to drive continuous improvement and embrace change